

PAY DIFFERENTIAL 120
PRINCIPAL LIBRARIAN DIFFERENTIAL EXCLUDED EMPLOYEES

Established: 08/03/99

Revised: 04/01/01

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Principal Librarian	2917	S21	California State Library Department of Justice

RATE	EARNINGS ID
5% per pay period (See Criteria)	8PL
10% per pay period (See Criteria)	8PLD

CRITERIA
<ul style="list-style-type: none"> Incumbents in the class of Principal Librarian at the California State Library who serve as Assistant Bureau Chiefs shall be eligible for a 5 percent differential. Incumbents in the class of Principal Librarian at the California State Library and the Department of Justice who are assigned full responsibility for directing and supervising department law library programs and activities and who also possess a law degree shall be eligible for a 10 percent differential. The incumbent in the class of Principal Librarian at the California State Library serving in the position of Director of Special Collections on 04/01/01 shall be eligible for a 10 percent differential. <p>For incumbents eligible for more than one differential, the amount of each differential shall be calculated by multiplying the employee's base salary by the amount of each different percentage. For purposes of salary comparison upon movement to another class, employees in the class of Principal Librarian who receive the differential(s) shall move based on comparison of their base salary plus the differential(s).</p>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
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SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	No
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes